

Utah County Council of Governments Meeting AMENDED

November 7, 2024 | 7:00 pm approximately

Meeting will convene following the MPO Board Meeting

Options to Participate

In Person | Central Utah Water Conservancy District 1426 E 750 N Bldg. 2, Orem, UT

Virtual | <https://us06web.zoom.us/j/88230389755> | Passcode: 723312

Public Comment: At the meeting or submit to Kimberly Brenneman 801.229.3834, kbrenneman@magutah.gov.

1. Call to Order

Chair, Mayor Denise Andersen

2. Public Comment

Chair, Mayor Denise Andersen

3. Action: Minutes of the Utah County COG Meeting held on [August 29, 2024](#)

Chair, Mayor Denise Andersen

4. Senior Center Funding Discussion

Jimmy Golding, MAG

5. [UVU Law Enforcement Academy](#)

Mayor Mark Johnson

6. [CDBG 5-year Consolidated Plan Process Review and Prioritization](#)

Claudia Saldana, MAG

7. [Other business](#) and adjournment

Next meeting: January 9, 2025

Pursuant to the Americans with Disabilities Act, individuals needing special accommodations should notify Kimberly Brenneman at 801-229-3834, kbrenneman@magutah.gov at least 24 hours prior to the meeting.

Utah County Council of Governments Meeting

August 29, 2024 | 7:00 pm - 8:00 pm

Board Member Attendees	Yes/No	Alternates/ Others in Attendance
Commissioner Brandon Gordon, Utah County	Yes	Aspen Hawks
Commission Chair Amelia Powers Gardner, Utah County	No	Rod Mann, Utah County
Commissioner Tom Sakievich, Utah County	No	Ezra Nair, Utah County
Mayor Carla Merrill, Alpine	Yes	Lisa Shepard, Utah County
Mayor Brad Frost, American Fork	No	
Mayor Wyatt Cook, Cedar Fort	No	
Mayor Denise Andersen, Cedar Hills - Vice Chair	Yes	
Mayor Troy Walker, Draper	No	
Mayor Tom Westmoreland, Eagle Mountain	Yes	
Mayor Robert Haddock, Elk Ridge	No	
Mayor Hollie McKinney, Fairfield	Yes	
Mayor Marty Larson, Genola	Yes	MAG STAFF
Mayor Steven Staheli, Goshen - Chair	No	Andrew Wooley, IT Manager
Mayor Kurt Ostler, Highland	No	Kimberly Brenneman, Executive Assistant
Mayor Mark Johnson, Lehi	Yes	Michelle Carroll, Executive Director
Mayor Carolyn Lundberg, Lindon	Yes	
Mayor Dallas Hakes, Mapleton	No	
Mayor David Young, Orem	Yes	
Mayor Bill Wright, Payson	No	
Mayor Guy Fugal, Pleasant Grove	No	
Mayor Michelle Kaufusi, Provo	Yes	
Mayor Kurt Christensen, Salem	No	
Mayor Daniel Olson, Santaquin	Yes	
Mayor Jim Miller, Saratoga Springs	No	
Mayor Mike Mendenhall, Spanish Fork	No	
Council Member Mike Snelson, Springville	No	
Mayor Julie Fullmer, Vineyard	No	
Mayor Brent Winder, Woodland Hills	No	

DISCUSSION & AGENDA ITEMS

Call to Order

Presiding Chair Mayor Michelle Kaufusi opened the meeting at 7:10 pm.

Public Comment (00:01:31)

Presiding Chair Mayor Michelle Kaufusi opened the meeting to the public. There were no public comments.

Minutes - Action (00:01:39)

Commissioner Gordon moved to approve the minutes from August 1, 2024.

Mayor DAvid Young seconded the motion, and the motion passed all in favor.

Town fire service grant opportunity (00:02:07)

Ezra Nair stated there is a grant opportunity that will be released in about two weeks. There are only 3 towns, (Goshen, Genola, and Fairfield) that are eligible with a max match of \$50k. An email with more information will be sent out in about two weeks.

County tax increase and budget open house (00:03:46)

Ron Mann expressed his appreciation to the cities willing to put the budget open house flier in local newsletters. He summarized the process, starting with a public hearing, budget open house, tentative budget resolution, target for open house webpage, public hearing, ending with the adopted budget and tax increase scheduled for December 4th. The budget increases are driven by public safety and criminal justice needs. The impact on an average home will be about \$100 a year.

There was a question raised if the money is mostly going to criminal justice by increasing prosecution is there meaningful changes in the community. Is there data supporting the 48% increase. There was discussion on how this would affect the businesses in the County with the tax increase.

There was an explanation related to the property tax revenue when agriculture land converts to another land use. There was discussion pertaining to salary for public safety and competition for. Each City seems to compete against each other by raising wages to hire and retain law enforcement personnel. It was suggested that if cities are truly concerned about law enforcement, they should get into the local schools and start promoting a career option. Provo has police officers teaching classes in school about careers in law enforcement.

Homelessness update (00:42:49)

Commissioner Gordon stated that the homelessness plan has been submitted and accepted by the State. Utah County is one of two counties that have submitted a plan that was accepted and passed by the state. There is a need for 1,600 volunteer shifts to be filled from October 15th to the end of April. There is also a need for toiletry items, socks, and blankets.

Attainable ADU authority (00:47:21)

Joe Spencer is with Attainable Housing Agency (AHA) that is an interlocal agency with the purpose to help fund housing through tax exempt financing. Staff of AHA will put together the moderate income housing report and submit it to the state on behalf of the city.

How AHA executes its purpose:

- Locate existing or soon to be built homes with unfinished basements
- Create 10-year master leases for each basement
- Fund the construction of ADUs through municipal financing
- Oversee the construction of those ADUs
- Sub-lease the basements to 80% AMI renters
- Create annual MIH reports for AHA members

If cities would like to get involved with AHA they will need to sign an interlocal agreement to join as a member or sign an interlocal agreement to partner with AHA

Other Business and Adjournment (00:54:27)

Presiding Chair Mayor Michelle Kaufusi stated the next COG meeting is scheduled for October 3, 2024.

Mayor Carolyn Lundberg moved to adjourn the meeting.

Mayor Mark Johnson seconded the motion, and the motion passed all in favor.



Police Recruitment and Retention



The Problem

Several issues have caused recruitment for Law Enforcement to decline, although this list has several points, there are some issues that can be fixed, others will just take time.

1. 2010, when the implementation of Tier 2 in the pension plan creating 25/35 retirement plan vs 20/50 plan.
2. Low income, benefits. Wages starting at around 13.00 an hour
3. Public opinion-Georg Floyd , unsupportive city administrations or police administrations
4. Unsupportive federal and state government, (not seen as much in Utah).
5. Constant scrutiny, always being watched for any little mistake or action, always questioned on split second decisions or investigative techniques, plastered all over social media.
6. Generational ideologies.
7. Decriminalization or non prosecution of laws
8. No bridge in recruitment from 18 to 21
9. Loss of “Generations Officers.” 81% of officers discourage children pursuing the career
10. 50% of officers would not recommend the career to others



Recruitment Techniques

Recruitment techniques

- Community Programs such as NOVA or DARE

- Explorer program

- Law Enforcement High School Class



NOVA or DARE

Weekly program introduced into Elementary schools, typically 5th or 6th grade.

Teaches children social morals, values and being accountable

Helps bridge a gap between the law enforcement officers and the community, sparking questions and helping break down barriers.

Can start the recruitment process by sparking interest into someone who may not know what career they want to pursue.



High School Law Enforcement Course

Usually taught by SRO or retired law enforcement officer

Teaches High School seniors the academic side of law enforcement

Bridges the gap from elementary school to seniors to help keep interest in the career.



Explorer or Cadet programs

Ran by the Police Department for teen youth, from 16 to 18 years old.

Teaches the ins and outs of law enforcement

Students are given the opportunity to be a part of the department by helping and learning on minor incidents or cases, honor guard, traffic control ect.....



Karen Mayne Public Safety Scholarship

Requirements

- Graduating from a Utah high school in 2025
- Enrolling in a degree program at an eligible institution in the fall of 2025
- Complete FAFSA
- Not a recipient of a PSCOG award
- Commit to working as a peace officer in Utah for a minimum of five years



POST or Satellite Academies

POST requirement by statute 53-6-203

- 21 years of age prior to final LEO Examination
- Citizen of Permanent Resident for 5 years
- No recent criminal history
- High School diploma
- Utah Drivers license

Reasons for early withdrawal

- Physical fitness
- Not prepared academically to attend a course



UVU Satellite Academy Proposed Changes

- Exploring a 90 credit hour BS or BA program
- Physical Fitness lab prior to academy session
- Agency Ride-Along program
- Creating one “full-time” cohort in the fall semester



Hiring Options

1. Hiring and putting someone through POST as a full time employee
2. Hiring someone who has recently graduated a satellite academy (UVU, SLCC)
3. Hiring someone who has started a satellite academy and training them while they are not in class
4. Hiring a lateral officer from another agency.



Retention

It is cheaper to keep and retain a police officer then to replace them when they leave.

On average, it costs a city roughly \$120,000.00 the first year in hiring a new officer (wages, equipment, training, FTO).

Retention problems are agency specific and in no ways is there a perfect model or program to enact to retain officers, however, there are some things that we have seen that helps maintain longevity in employees.



Graduate Interviews

Contact was made with a small sample of students who have left the profession or changed agencies within the last two years.

Graduates left for different reasons

- Didn't feel confident they would complete Field Training
- Mental Health
- Didn't find an accepting culture within an agency
- Commute time

No one reported leaving an agency for an increased salary. "All salaries are about the same."





CDBG Consolidated Plan Prioritization

Claudia Saldana, Community Development Specialist
Jessica DeLora, Director of Community and Economic
Development

CDBG Overview

- Utah County gets a yearly allocation of ~\$1.4M from HUD
- Each year, Utah County invests its CDBG allocation in projects that improve neighborhoods and serve Utah County residents.
- Funding categories:
 - Housing
 - Public Services
 - Public Facilities
 - Economic Development



CDBG Overview

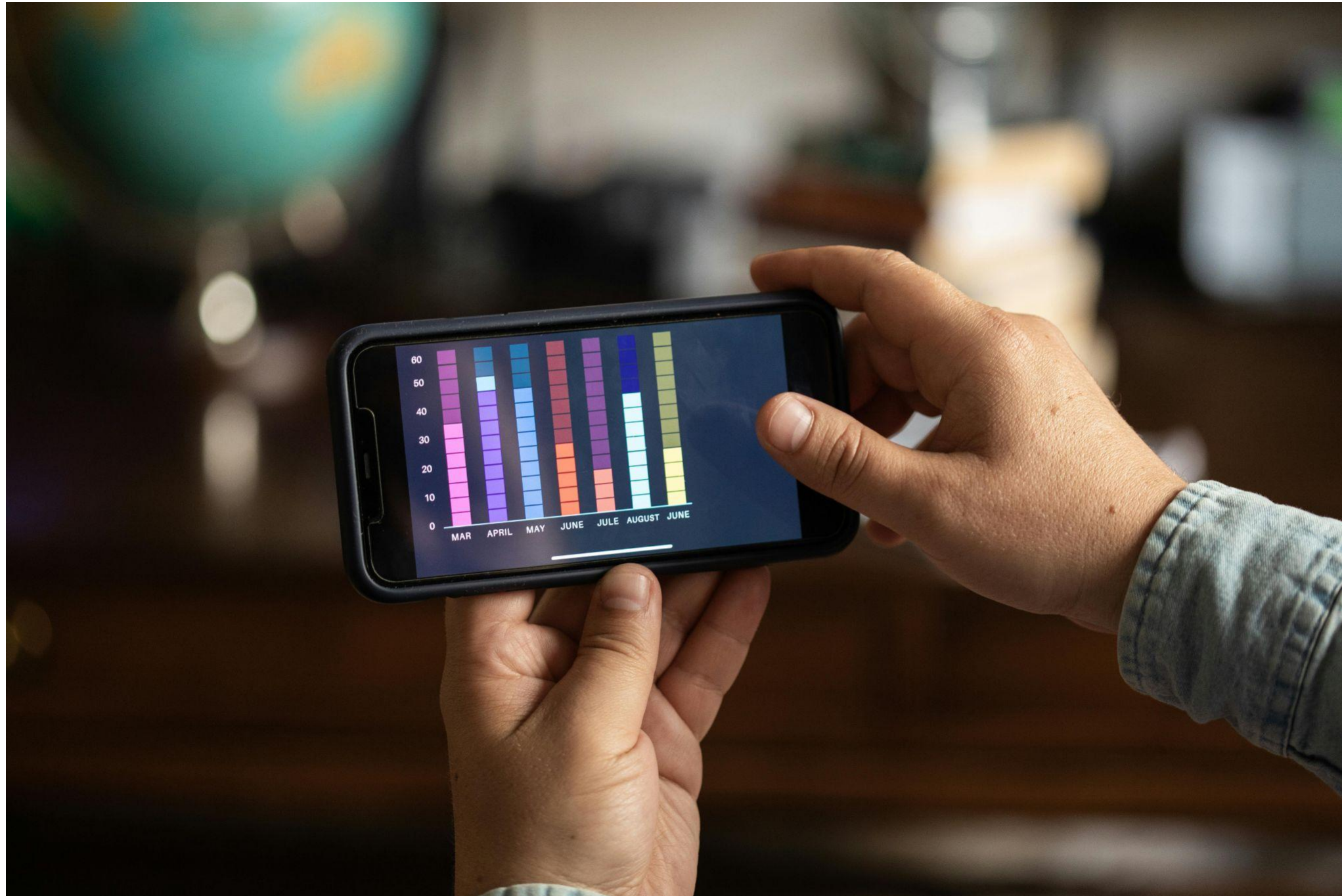
- Our Area Review Committee (ARC) makes the funding decisions regarding Utah County CDBG.
- Our ARC is made up of Utah County Residents, County Commissioners, and Mayors.
- Current ARC Members:
 - Summer Valente
 - Mayor Wright
 - Mayor Fullmer
 - Mayor Fugal
 - Commissioner Beltran
 - Mayor Larson (Until December '24)
 - Stephanie Anderson



Consolidated Plan Overview



- Yearly planning: Annual Action Plan
- Every 5 years: Consolidated Plan
 - The projects outlined in each Annual Action Plan must fit into the broader goals and objectives outlined in the Con Plan
- Next Con Plan will cover 2025-2029 – currently starting the drafting process
- Here to gather high-level feedback about Utah County Council of Governments priorities
- We are also gathering input from:
 - Key service providers in the region
 - Business leaders
 - State agencies with community development involvement in Utah County
 - Residents
 - Elected officials
 - Utah County Board of Commissioners
 - Mountainland Continuum of Care



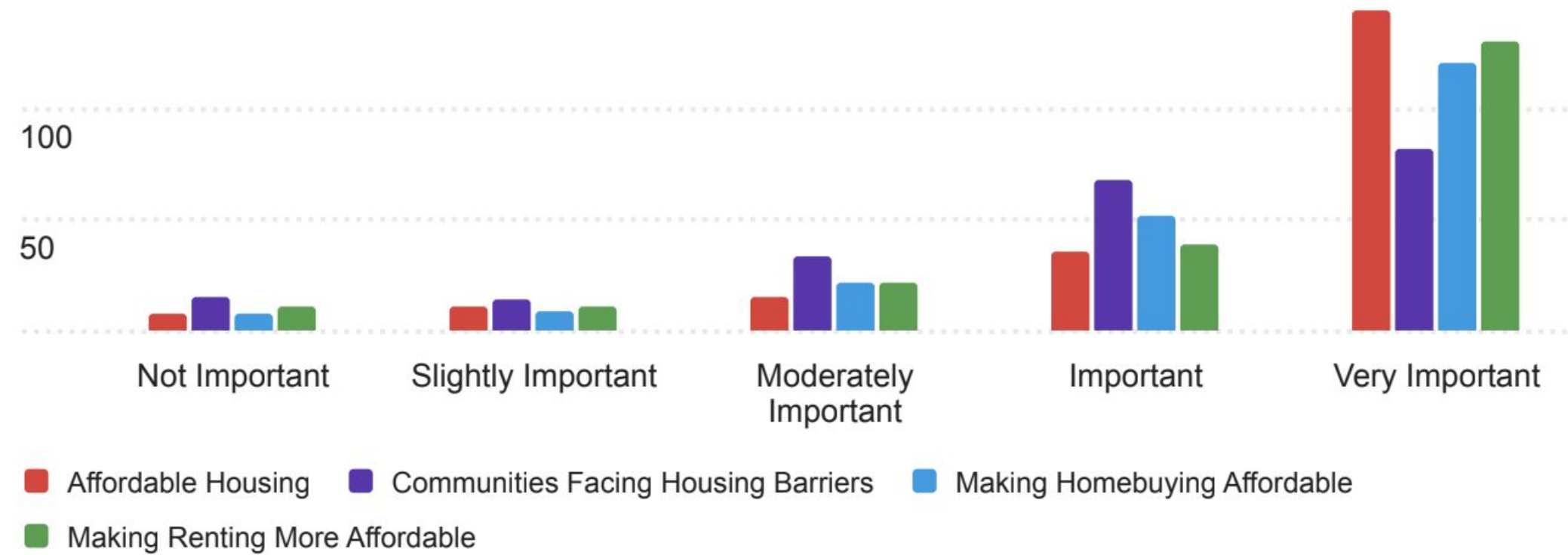
Community Survey Results

Through our regional collaboration with Utah County and Provo City, we created and distributed a citizen survey about their priorities for CDBG funds

There were 214 total respondents

Housing

Q2 - HOUSING How important are the following to you?

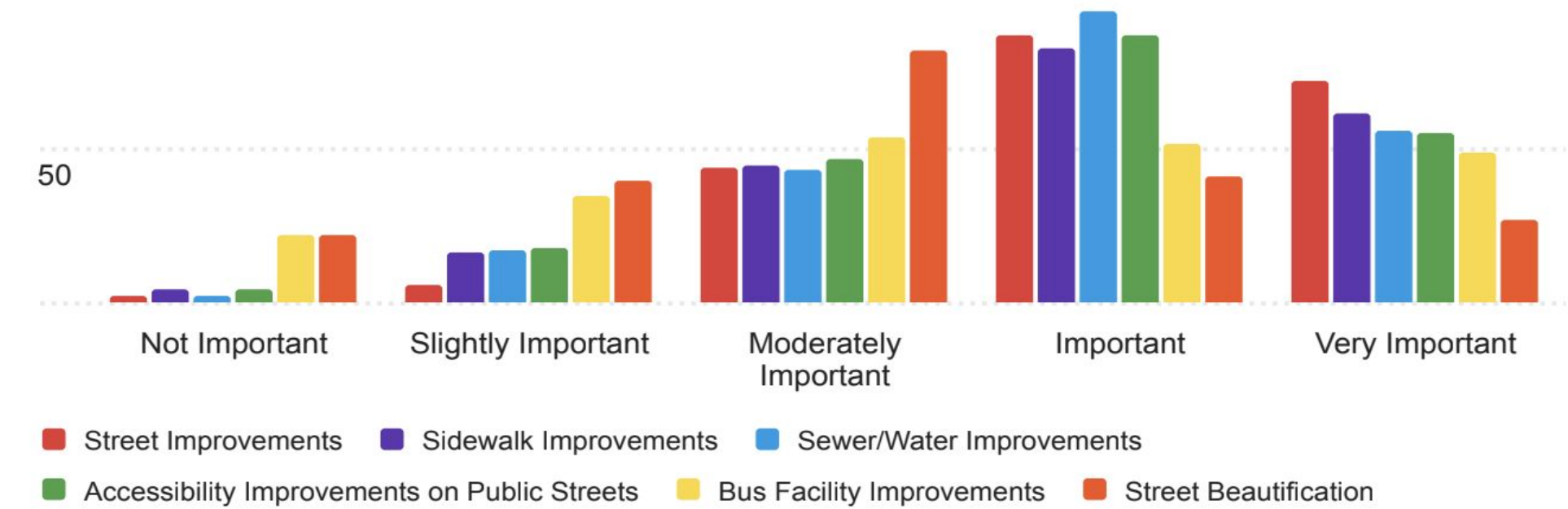


Q2 - HOUSING How important are the following to you?

Field	Min	Max	Mean	Standard Deviation	Variance	Responses	Sum
Affordable Housing	1.00	5.00	4.40	1.04	1.09	213	938.00
Communities Facing Housing Barriers	1.00	5.00	3.89	1.20	1.43	212	824.00
Making Homebuying Affordable	1.00	5.00	4.28	1.03	1.07	210	899.00
Making Renting More Affordable	1.00	5.00	4.25	1.15	1.32	213	905.00

Streets and Utilities

Q6 - STREETS AND UTILITIES How important are the following to you?

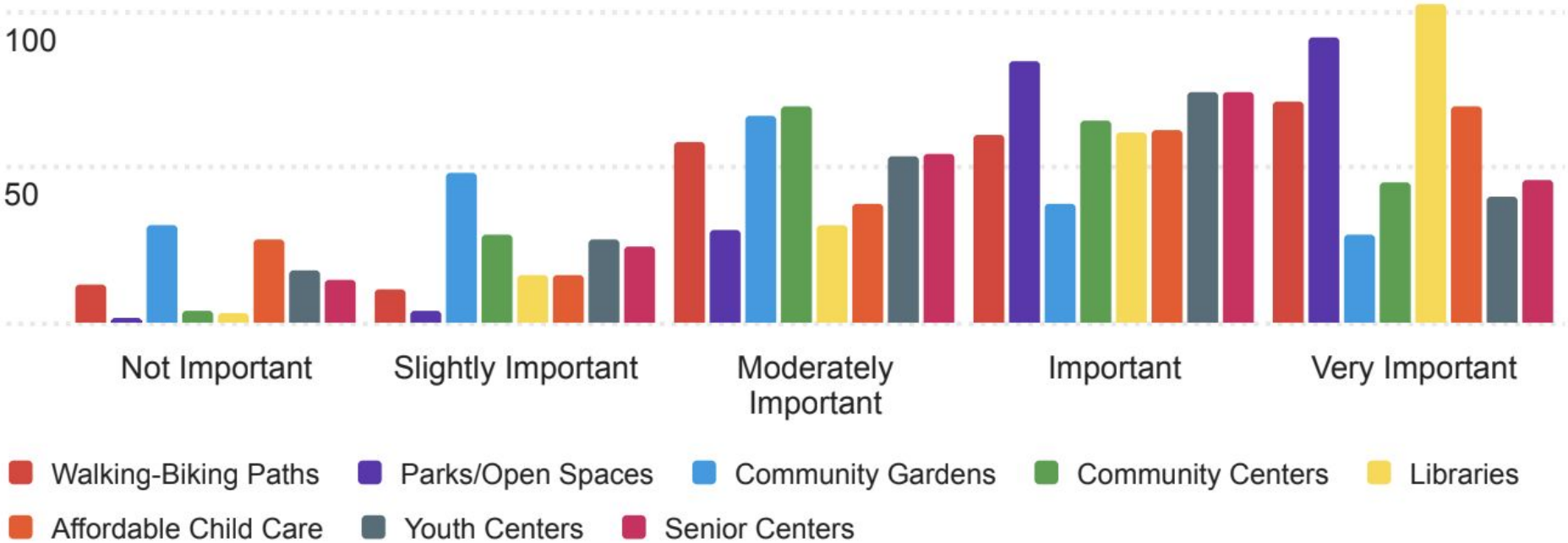


Q6 - STREETS AND UTILITIES How important are the following to you?

Field	Min	Max	Mean	Standard Deviation	Variance	Responses	Sum
Street Improvements	1.00	5.00	4.05	0.86	0.75	211	854.00
Sidewalk Improvements	1.00	5.00	3.87	0.98	0.97	210	813.00
Sewer/Water Improvements	1.00	5.00	3.87	0.92	0.85	213	825.00
Accessibility Improvements on Public Streets	1.00	5.00	3.81	0.98	0.96	211	804.00
Bus Facility Improvements	1.00	5.00	3.33	1.28	1.64	212	707.00
Street Beautification	1.00	5.00	3.05	1.14	1.30	212	647.00

Community Services

Q5 - COMMUNITY SERVICES How important are the following to you?

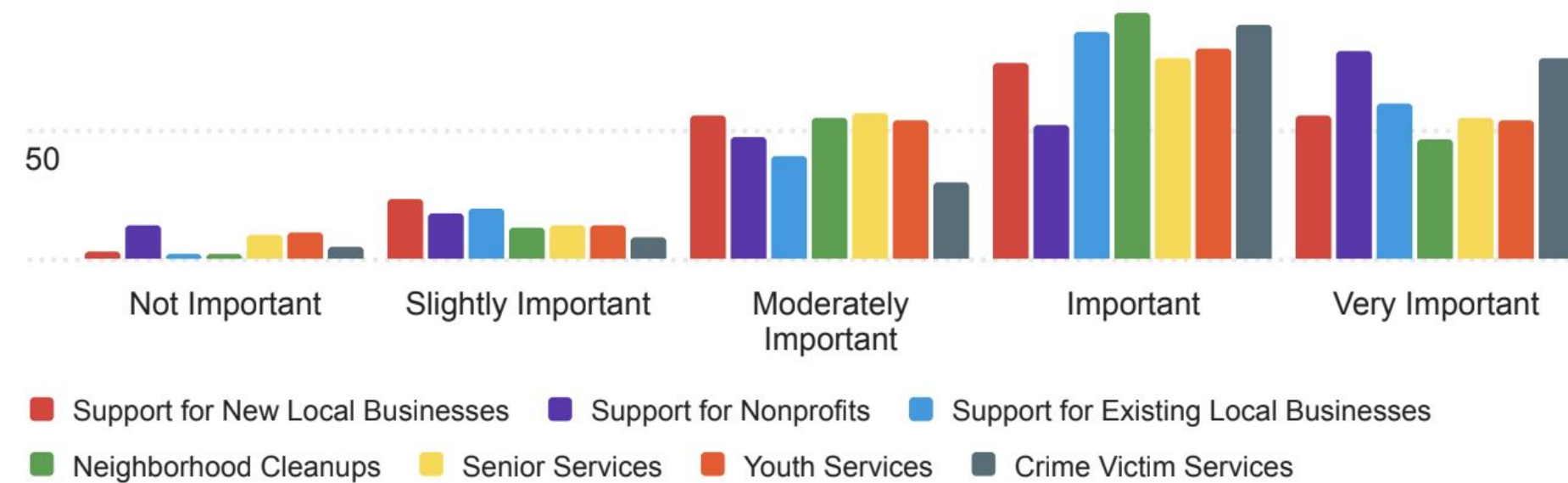


Q5 - COMMUNITY SERVICES How important are the following to you?

Field	Min	Max	Mean	Standard Deviation	Variance	Responses	Sum
Walking-Biking Paths	1.00	5.00	3.79	1.13	1.28	212	803.00
Parks/Open Spaces	2.00	5.00	4.25	0.77	0.59	209	889.00
Community Gardens	1.00	5.00	2.92	1.23	1.52	211	617.00
Community Centers	1.00	5.00	3.56	1.03	1.05	211	752.00
Libraries	1.00	5.00	4.15	1.01	1.01	212	880.00
Affordable Child Care	1.00	5.00	3.62	1.34	1.80	211	764.00
Youth Centers	1.00	5.00	3.44	1.17	1.36	211	726.00
Senior Centers	1.00	5.00	3.54	1.14	1.31	212	750.00

Business and Community Support

Q7 - BUSINESS AND COMMUNITY SUPPORT How important are the following to you?



Q7 - BUSINESS AND COMMUNITY SUPPORT How important are the following to you?

Field	Min	Max	Mean	Standard Deviation	Variance	Responses	Sum
Support for New Local Businesses	1.00	5.00	3.74	1.01	1.01	214	801.00
Support for Nonprofits	1.00	5.00	3.80	1.21	1.46	212	806.00
Support for Existing Local Businesses	1.00	5.00	3.88	0.96	0.92	212	823.00
Neighborhood Cleanups	1.00	5.00	3.82	0.87	0.76	212	810.00
Senior Services	1.00	5.00	3.74	1.04	1.09	212	793.00
Youth Services	1.00	5.00	3.74	1.05	1.10	213	796.00
Crime Victim Services	1.00	5.00	4.08	0.93	0.87	212	865.00

Information to consider:

Most popular write-in answers from the survey:

- Bike lanes / paths
- Utility / rental / homeownership assistance
- Affordable housing
- Disability services
- Mental health services
- Transportation (improved Bus Routes)
- Neighborhood Improvement
- Job Training/Apprenticeships

Some past CDBG projects

- Street Improvements
- Water/Sewer Improvements
- Single Family Rehab home repair
- Food Banks
- Victim services (for survivors of domestic violence)

Prioritization Activity

- Please take a few minutes to take this [survey](#). You can either click on the word survey or scan the qr code with your phones.





Next Steps

Gather all the feedback received from various stakeholders and compile it into our FY25-29 Consolidated Plan Draft.

Utah County Council of Governments Meeting AMENDED

November 7, 2024 | 7:00 pm approximately

Meeting will convene following the MPO Board Meeting

2025 COG Meeting Schedule

Background

The following is the proposed 2025 COG meeting schedule. Note, the meetings will take place the second Thursday of the month (unless noted) at 7:00 pm. This change follows the MPO Board meeting schedule.

2025 COG Meeting Schedule

January 9
February 13
March 13
April 10*
May 8
June 12
July 10*
August 14
September 11
October 9
November 13
December 11*

* The schedule reflects meetings for April, July, and December, however, these meetings may be canceled due to conflicts or holidays.

PROPOSED MOTION

I move to approve the proposed 2025 COG meeting dates.