



Skilled Nursing Facility Staffing Reports

Research shows that more nursing hours worked correlate with better outcomes for residents. Every nursing home is required to post how many nursing hours are worked on a daily **Staffing Report**. The **Staffing Report** must be in a public place. Reports from previous days should be available.

The **Staffing Report** shows:

- Census (total number of residents in the building)
- Number of hours nurses will be working for the whole building
- Number of hours CNAs will be working for the whole building

These numbers can be used to calculate the **Staffing Ratio**.

To calculate the ratio, take the number of hours worked, divide by the number of residents. Larger numbers are better.

Number of hours ÷ Number of residents = Staffing Ratio

Examples:

- 25 RN nursing hours ÷ 50 residents = .5
 - 2024 CMS regulation was .55 or higher
- 15 Other nursing hours ÷ 40 residents = .375
 - 2024 CMS regulation was .48 or higher
- 150 CNA hours ÷ 63 residents = 2.38
 - 2024 CMS regulation was 2.45 or higher
- 180 All nursing and CNA hours ÷ 80 residents = 2.25
 - 2024 CMS regulation was 3.48 or higher

Residents and visitors can ask staff to calculate the ratio or suggest that the Staffing Ratio be added to the report.

No minimum staffing ratios are in effect nationally or in Utah.
Facilities are required to have sufficient staff to meet resident needs.

If you have questions, ask the administrator or contact the
Long Term Care Ombudsman.