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Expert Resources. Enriching Lives.

Budget FY25

July 1, 2024 – June 30, 2025

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Strategic Goals & Area Map

OUR MISSION

To empower communities to achieve their vision in Summit, Utah and Wasatch counties.

OUR GOALS

Regional Collaboration

Helping counties, cities, towns and communities work together to improve the region.

Facilitate Solutions

Bringing together partners to solve problems as unbiased facilitators.

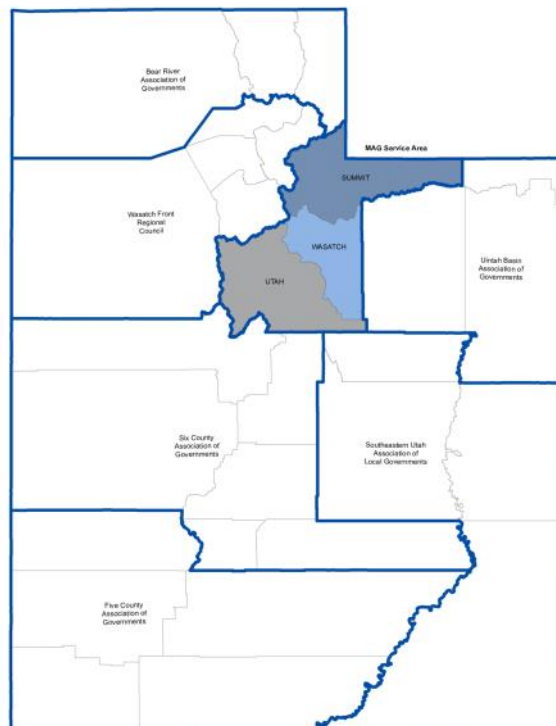
Access Funding and Services

Connecting individuals, groups and communities with essential services and funding opportunities.

Advocate for Local Issues

Making local concerns regionally relevant.

OUR SERVICE AREA



Governing Bodies



Organizational Chart



Michelle Carroll
Executive Director



Jimmy Golding
Co- Deputy Director of Aging



Linda Cole
Co-Deputy Director of Aging



Jessica DeLora
Director of Community & Economic Development



LaNiece Davenport
Director of Metropolitan Planning Organization

Meals on Wheels
AmeriCorps Retired Senior Volunteer Program (RSVP)
Senior Health Insurance Program (SHIP)

In-Home & Community-Based Programs
Caregiver Support Program
LTC Ombudsman

Economic Development District
Small Business Loan Program
CDBG
Single-Family Rehab
HEAT
Weatherization

Transportation Division
Community Planning Division
Analytics Division



April Crane
Director of Finance & Operations



Johnathon Knapton
Communications Manager



Rebecca Smyrniotopoulos
HR Manager



Shelly Leavitt
Executive Assistant

Overall Revenue

Revenue Type	FY23 Actual	FY24 Budget	FY25 Budget
Federal	\$7,894,572	\$9,399,544	\$9,343,268
State	\$21,823,286	\$25,401,713	\$19,120,099
Local	\$6,939,927	\$870,945	\$4,281,029
Donation	\$191,736	\$300,000	\$275,000
Fundraising ¹	-	-	\$115,000
Loan Repayments ²	\$22,406	-	\$75,000
TOTAL REVENUES	\$36,871,927	\$35,972,202	\$33,209,396



Overall Expenses

Expense Type	FY23 Actual	FY24 Budget	FY25 Budget
Admin/Indirect	\$1,135,798	\$994,259	\$1,551,490
Audit ³	\$62,787	-	-
Benefits/Fringe	\$2,078,387	\$2,078,534	\$2,328,826
Communications	\$32,129	\$58,600	\$245,918
Contracted Services	\$21,861,293	\$2,771,217	\$23,388,164
Drivers ⁴	\$226,902	-	-
Data Processing	\$251,171	-	-
IT ⁵	-	\$203,249	\$162,554
Maintenance	\$73,814	-	-
Meeting ⁷	-	-	\$16,799
Office	\$168,219	\$97,893	-
Operating	-	\$385,364	\$669,413
Other	\$342,722	-	-
Pass-through ¹⁰	-	\$24,781,829	-
Salaries and Wages	\$3,655,456	\$4,431,732	\$4,634,179
Training ¹¹	-	-	\$68,750
Travel	\$147,178	\$140,526	\$143,303
Volunteer ¹²	-	\$29,000	-
TOTAL EXPENSES	\$30,035,856	\$35,972,203	\$33,209,396



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AGING & FAMILY SERVICES



Revenue & Expense

Revenue Type	FY23 Actual	FY24 Budget	FY25 Budget
Federal	\$3,046,726	\$2,931,548	\$2,773,656
State	\$989,089	\$1,736,100	\$1,867,340
Local	\$866,837	\$500,000	\$614,817
Donation	\$191,736	\$300,000	\$275,000
Fundraising ¹	-	-	\$115,000
TOTAL REVENUES	\$5,094,388	\$5,467,648	\$5,645,813

Expense Type	FY23 Actual	FY24 Budget	FY25 Budget
Admin/Indirect	\$456,043	\$416,651	\$502,290
Audit ³	\$29,202	-	-
Benefits/Fringe	\$810,475	\$830,316	\$789,505
Communications	\$7,987	\$25,634	\$88,512
Contracted Services	\$2,493,560	\$2,038,170	\$2,369,304
Drivers ⁴	\$226,902	-	-
Data Processing ⁵	\$162,937	-	-
IT	-	\$49,825	\$17,000
Maintenance ⁶	\$59,682	-	-
Meeting ⁷	-	-	\$200
Office ⁸	\$46,518	\$26,541	-
Operating	-	\$205,000	\$281,840
Other ⁹	\$127,083	-	-
Salaries and Wages	\$1,368,556	\$1,806,241	\$1,536,312
Training ¹¹	-	-	\$5,850
Travel	\$45,600	\$40,271	\$55,000
Volunteer ¹²	-	\$29,000	-
TOTAL EXPENSES	\$5,834,545	\$5,467,649	\$5,645,813

Aging & Family Services Department



Linda Cole
Co-Deputy Director

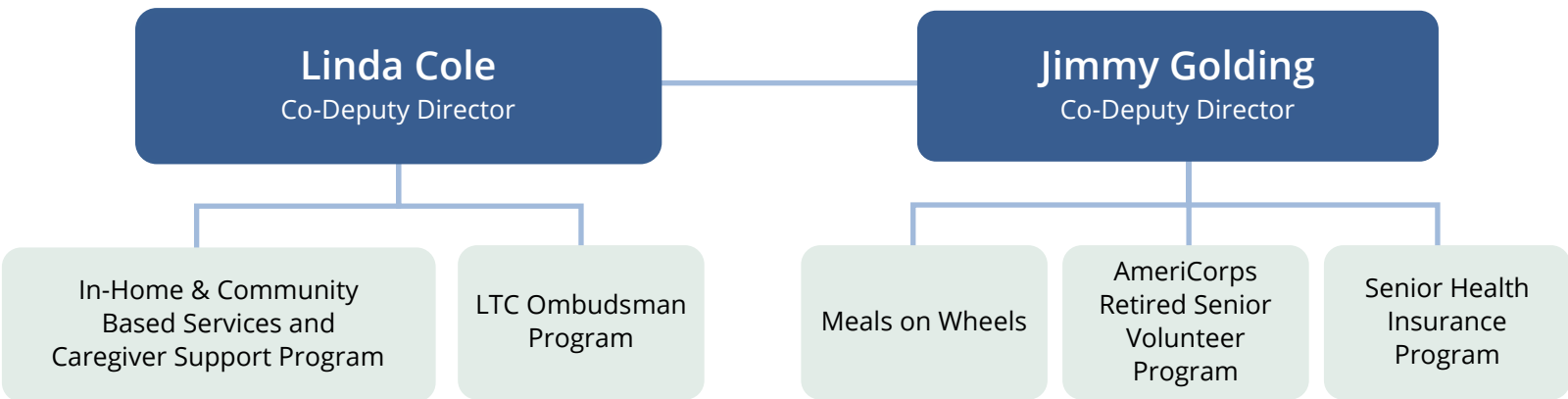


Jimmy Golding
Co-Deputy Director

The MAG Department of Aging and Family Services is the designated Area Agency on Aging for Summit, Utah and Wasatch counties. The department promotes the well-being of older adults by providing services and programs designed to empower vulnerable individuals to live with independence and dignity in their homes and communities. We provide assistance with everyday living through in-home services, caregiver support and community connections.

DEPARTMENT GOALS

- Build and nurture regional community partnerships.
- Develop funding opportunities to increase essential services.
- Initiate solutions to address known service gaps.
- Create opportunities to advocate for MAG Aging programs.



In-Home and Community-Based Services & Caregiver Support



Keri Lloyd-Burton

In-Home & Community-Based Services & Caregiver Support Program Manager

The In-Home and Community-Based Services Program addresses the needs of low-income aging adults who need individualized services to live with independence and dignity at home. These programs are designed to provide assistance with everyday activities such as dressing or bathing, enabling seniors to stay in their homes rather than move to an institutional setting for care.

The National Caregiver Support Program (NCSP) provides access to resources, education, and services for caregivers of older adults, individuals with dementia of any age, individuals with disabilities, and older adults caring for minor children.

PROGRAM GOALS

- Increase the number of seniors receiving services in their homes.
- Decrease the time clients wait for intake assessments.
- Provide informational materials in Spanish, including the Senior Help Guide.
- Grow the number of caregivers and other community members that access our educational classes and other educational opportunities.

HCBA PROGRAM REVENUE & EXPENSE

Revenue		Expenses	
Federal	\$122,500	Admin Expense	\$82,270
State	\$350,100	Benefits/Fringe	\$49,548
TOTAL	\$472,600	Communication	\$25,177
		Contracted	\$232,333
		Operating	\$9,697
		Salaries and	\$73,574
		TOTAL	\$472,600

IN-HOME SERVICES

Revenue	Aging Waiver Admin	Aging Waiver ¹³	VDHCBS ¹³
Federal	\$139,627	\$67,226	\$708,066
State	\$139,627	\$67,226	-
Subtotals	\$279,254	\$134,452	\$708,066
TOTAL			\$1,121,772

Expense	Aging Waiver Admin	Aging Waiver ¹³	VDHCBS ¹³
Admin/Indirect	\$41,888	\$23,308	\$57,958
Benefits/Fringe	\$84,680	\$43,376	\$82,780
Contracted	-	-	\$433,000
Operating	\$6,396	\$796	-
Salaries and Wages	\$146,289	\$66,972	\$134,328
Subtotals	\$279,254	\$134,452	\$708,066
TOTAL			\$1,121,772

NATIONAL CAREGIVER SUPPORT PROGRAM (NCSP)

Revenues	
Federal	\$214,900
State	\$92,300
FY24 Rollover est	\$25,000
FY24 Fundraising	\$15,000
TOTAL	\$347,200

Expense	
Admin/Indirect	\$43,480
Benefits/Fringe	\$53,888
Communications	\$16,090
Contracted	\$94,284
Operating	\$27,682
Salaries and Wages	\$107,776
Travel	\$4,000
TOTAL	\$347,200

Meals on Wheels & Senior Nutrition Program



The MAG Meals on Wheels Program offers healthy meals, social engagement, access to community resources, and supports independence while delaying the onset of adverse health conditions.

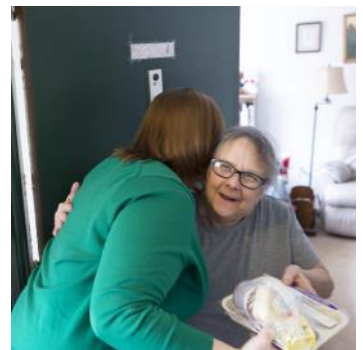
This program continues to experience a substantially increased demand in Utah County for meals at senior centers and home-delivered meals. This additional expense will be addressed with creating and implementing a 501c3 nonprofit to raise the needed funds.

Heather Dorius

Meals on Wheels & Senior Nutrition Program Manager

PROGRAM GOALS

- Secure 5 corporate commitments to support mutual volunteering goals in conjunction with 501c3 fundraising efforts.
- Translate Meals on Wheels documents into Spanish.
- Increase retention of our current volunteers through more frequent appreciation gestures. Minimum of 12 annually.
- Create an online Quarterly Collaboration Community with similarly sized Meals on Wheels programs throughout the nation to share ideas and innovations.



SENIOR NUTRITION PROGRAM REVENUE & EXPENSE

Revenue	
Federal	\$882,600
State	\$824,700
Local	\$489,817
Donation Client	\$275,000
Fundraising	\$100,000
TOTAL	\$2,572,117

Expense	
Admin/Indirect	\$118,745
Benefits/Fringe	\$257,235
Communications	\$24,156
Contracted	\$1,412,000
Operating	\$168,831
Salaries and Wages	\$579,572
Training	\$2,600
Travel	\$8,978
TOTAL	\$2,572,117



AmeriCorps Retired & Senior Volunteer Program



Essen Skabelund
RSVP & SHIP
Program Manager

The AmeriCorps Retired Senior Volunteer Program (RSVP) program pairs community members aged 55 and older with local organizations effecting change through service.

AmeriCorps RSVP volunteers report better health and longevity as a result of providing service in their local communities.

PROGRAM GOALS

- Increase engagement and recruitment of adults age 55 and older to remain active in the community, utilize the skills and talents they have developed or develop new ones, and increase their socialization and feeling of purpose.
- Nurture relationships with regional partners in all three counties, focusing on building bridges to less-served demographics in our communities.
- Create opportunities to showcase our services and increase funding for our program in collaboration with our Advisory Council.

Revenue	
Federal	\$93,485
Local	\$25,000
TOTAL	\$118,485

Expense	
Admin/Indirect	\$13,660
Benefits/Fringe	\$19,008
Communications	\$589
Operating	\$8,974
Salaries and Wages	\$71,254
Training	\$1,500
Travel	\$3,500
TOTAL	\$118,485

State Health Insurance Assistance Program (SHIP)



Essen Skabelund
 RSVP & SHIP
 Program Manager

The State Health Insurance Assistance Programs (SHIPs) provide local, in-depth, and objective insurance counseling and assistance to Medicare-eligible individuals, their families, and caregivers. Our trained Medicare counselors offer free one-on-one meetings to educate, advocate, counsel and empower individuals 65 and older to make informed healthcare benefit decisions.

In addition to free counseling, we provide education about Medicare enrollment, scams, and more.

PROGRAM GOALS

- Nurture relationships with regional partners in all three counties, focusing on building bridges to less-served demographics in our communities.
- Increase program outreach and assistance to eligible Medicare beneficiaries who are applying for benefit programs that help lower their Medicare premiums and deductibles.

Revenue	
Federal	\$72,352
TOTAL	\$72,352

Expense	
Admin/Indirect	\$6,851
Benefits/Fringe	\$13,297
Salaries and Wages	\$51,304
Travel	\$900
TOTAL	\$72,352

Long-Term Care Ombudsman



Ann Humpherys
LTC Ombudsman
Program Manager

The Long-Term Care (LTC) Ombudsman Program advocates for the rights of individuals living in nursing homes and assisted living facilities.

Ombudsmen are certified by the state and are trained to investigate complaints and resolve problems, as well as provide information to the public about long-term care options. Their services are free and confidential.

PROGRAM GOALS

- Attend Resident Council meetings in long-term care facilities to empower residents to improve their facility communities.
- Recruit and certify volunteers.
- Identify and track service gaps, and advocate through statewide data collection and storytelling.
- Increase community awareness of the LTC Ombudsman program.

Revenue	
Federal	\$93,800
State	\$73,400
Local	\$25,000
TOTAL	\$192,200

Expenses	
Admin Expense	\$28,800
Benefits/Fringe	\$55,165
Salaries and Wages	\$104,235
Travel	\$4,000
TOTAL	\$192,200

Additional Aging Programs

ADMINISTRATIVE FUNDS

Revenue	AAD	PDS
Federal	-	\$348,500
State	\$262,600	-
Subtotals	\$262,600	\$348,500
TOTAL		\$611,100

Expense	AAD	PDS
Admin/Indirect	\$45,365	\$34,850
Benefits/Fringe	\$79,903	\$41,674
Communications	\$10,000	\$10,000
Contracted	-	\$100,000
IT	\$620	\$16,380
Meeting	\$100	\$100
Operating	\$8,412	\$50,267
Salaries and Wages	\$118,200	\$59,856
Training	-	\$1,750
Travel	-	\$33,622
Subtotals	\$262,600	\$348,500
TOTAL		\$611,100

Additional Programs

OTHER SERVICES

Revenue	ALZ	PEA	PHP	RVP
Federal	-	\$3,000	\$27,600	-
State	\$9,700	-	-	\$22,687
Subtotals	\$9,700	\$3,000	\$27,600	\$22,687
TOTAL				\$62,987

Expense	ALZ	PEA	PHP	RVP
Admin/Indirect	\$925		\$4,190	-
Benefits/Fringe	\$2,036	\$1,229	\$5,685	-
Communications	-		\$2,500	-
Contracted	-	-	-	\$22,687
Operating	-		\$785	-
Salaries & Wages	\$6,739	\$1,771	\$14,441	-
Subtotals	\$9,700	\$3,000	\$27,600	\$22,687
TOTAL				\$62,987





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**COMMUNITY & ECONOMIC
DEVELOPMENT**



Revenue & Expense

Revenue Type	FY23 Actual	FY24 Budget	FY25 Budget
Federal	\$3,558,744	\$4,091,791	\$5,569,612
State	\$71,974	\$2,827,826	\$158,000
Local	\$77,400	\$70,000	\$95,000
Loan Repayments ²	\$22,406	-	\$75,000
TOTAL REVENUE	\$3,730,524	\$6,989,617	\$5,897,612

Expense Type	FY23 Actual	FY24 Budget	FY25 Budget
Admin/Indirect	\$351,695	\$303,035	\$181,777
Audit ³	\$14,573	-	-
Benefits/Fringe	\$673,436	\$663,153	\$759,972
Communications	\$16,846	\$27,165	\$83,361
Contracted Services	\$2,483,100	\$418,778	\$3,013,759
Data Processing ⁵	\$50,531	-	-
IT	-	\$51,695	\$44,946
Maintenance ⁶	\$14,132	-	-
Meeting ⁷	-	-	\$7,000
Office ⁸	\$89,858	\$46,401	-
Operating	-	\$147,751	\$270,585
Other ⁹	\$164,501	-	-
Pass-through ¹⁰	-	\$3,879,191	-
Salaries and Wages	\$1,196,485	\$1,377,433	\$1,461,303
Training ¹¹	-	-	\$30,000
Travel	\$37,194	\$75,015	\$44,909
TOTAL EXPENSE	\$5,092,351	\$6,989,617	\$5,897,612

Community & Economic Development Department



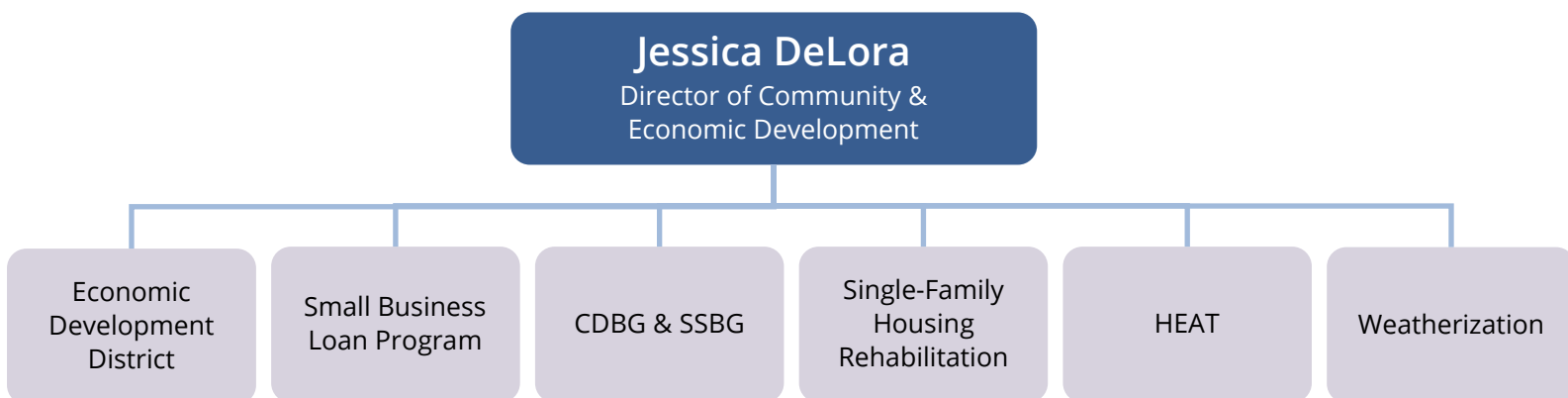
Jessica DeLora
Director of Community & Economic Development

The Community and Economic Development (CED) Department works with member jurisdictions, non-profit organizations, and citizens to build strong and sustainable communities.

CED programs include a small business loan fund, home programs, Community Development Block Grant (CDBG) programs, Social Services Block Grant (SSBG), and economic development planning and coordination. As we continue our work to address service gaps in housing affordability, infrastructure development, and local small business support, our goals this year will be focused on ensuring highest-quality program delivery to our communities.

PROGRAM GOALS

- Execute strategic outreach efforts throughout the region, focusing on citizen participation and engagement in program planning and implementation.
- Assess program workflows to maximize efficiency and quality of services to cities and towns, sub-recipients, community partners, and clients.
- Work with the Planning Department and community partners to assess transportation service gaps for underrepresented populations and to identify potential solutions.



Economic Development



Karol Patterson

Economic Development
Specialist

The Mountainland Economic Development District (MEDDD) advances economic growth and opportunity by fostering regional collaboration, preparing regional plans, and facilitating federal investments in our communities.

The Small Business Loan Program supports small businesses, expands economic opportunity, and creates permanent, long-term jobs within the region by providing gap and start-up financing to small businesses that are unable to obtain adequate bank funding.

PROGRAM GOALS

- Strengthen regional collaboration by hosting 4 regional economic development roundtables and 4 MEDDD board meetings.
- Include funding opportunity information in MAG's monthly newsletter and assist communities with obtaining funding for economic development projects and initiatives.
- Continue outreach to SBA lenders and bankers to increase participation loans. Outreach includes one-on-one education and coordination meetings and networking.
- Provide loans to 10 businesses.
- Mitigate loan defaults through proactive intervention, including meeting with individual loan recipients in default to create solutions and remain viable.



ECONOMIC DEVELOPMENT REVENUE & EXPENSE

Revenue	
Federal Admin	\$70,000
Local Admin	\$70,000
RLF Interest and Fees Admin	\$129,000
Federal Loan Disbursements	\$300,000
State Appropriation Loan Disbursements	\$150,000
Repaid Principal Loan Disbursements	\$75,000
Misc.	\$35,000
TOTAL	\$929,000

Expense	
Admin/Indirect	\$32,800
Benefits/Fringe	\$77,210
Communications	\$4,270
Contracted/Pass-through	\$625,000
IT	\$3,855
Meeting	\$3,602
Operating	\$18,762
Salaries and Wages	\$152,999
Training	\$4,500
Travel	\$6,001
TOTAL	\$929,000



Community Development Grants



Taylor Draney
CED Specialist



Claudia Saldana
CED Specialist

The Community Development Block Grant (CDBG) and Social Services Block Grant (SSBG) programs build viable communities by providing critical funding to support neighborhood and community improvements and services, as well as projects that create and maintain affordable housing and jobs for low- and moderate-income residents. Funded projects range from food banks to water and sewer line replacements to senior center renovations to ADA improvements and more.

PROGRAM GOALS

- Improve community outreach and citizen participation and engagement by participating in at least one community event in each of our entitlement cities and each County. This will also include developing and implementing a communications and engagement plan.
- Increase applications for the Summit and Wasatch CDBG program by meeting with city and county staff to provide education and technical assistance.
- Streamline program procedures to increase efficiency and reduce the administrative burden on subrecipients.
- Develop robust policies and procedures for the Social Services Block Grant program.



CDBG REVENUE & EXPENSE

Revenue	
Federal Admin	\$459,930
Federal Pass-through	\$1,341,446
TOTAL	\$1,801,376

Expense	
Admin/Indirect	\$40,993
Benefits/Fringe	\$113,728
Communications	\$10,841
Contracted/Pass-through	\$1,341,446
IT	\$15,801
Meeting	\$987
Operating	\$16,007
Salaries and Wages	\$239,318
Training	\$11,437
Travel	\$10,818
TOTAL	\$1,801,376

SSBG REVENUE & EXPENSE

Revenue	
Federal Admin	\$19,000
Federal Passthrough	\$198,669
TOTAL	\$217,669

Expense	
Benefits/Fringe	\$357
Contracted/Passthrough	\$215,369
Meeting	\$61
Operating	\$160
Salaries and Wages	\$1,723
TOTAL	\$217,669

Single-Family Housing Rehab Program



Katie Mitchell
HEAT & Home
Programs Manager

The Single-Family Housing Rehabilitation Program offers financial assistance to low-income homeowners whose homes are in need of rehabilitation. The program aims to maintain the viability of the affordable housing stock.

PROGRAM GOALS

- Perform outreach to every rural community within the MAG region via city/town newsletters, social media, utility billing inserts, etc. This will be completed in coordination with the HEAT and Weatherization Programs as part of a comprehensive outreach strategy.
- Rehab 27 homes in the MAG region.



SINGLE-FAMILY HOUSING REHAB PROGRAM REVENUE & EXPENSE

Revenue		Expense	
Federal Admin	\$55,100	Admin/Indirect	\$9,110
State Admin	\$18,000	Benefits/Fringe	\$21,209
Federal Projects	\$400,000	Communications	\$1,271
State Projects	\$105,000	Contracted/Pass-through	\$505,000
TOTAL	\$578,100	IT	\$598
		Meeting	\$100
		Operating	\$975
		Salaries and Wages	\$38,221
		Training	\$300
		Travel	\$1,315
		TOTAL	\$578,100



HEAT



Katie Mitchell
HEAT & Home Programs
Manager

The HEAT Program provides year-round energy utility assistance, as well as energy crisis assistance for eligible low-income households throughout Summit, Utah and Wasatch counties.

Low-income families and individuals at or below 150% of the federal poverty line are eligible for assistance.

PROGRAM GOALS

- Seek opportunities to do outreach with community partners in Wasatch & Summit counties.
- Target outreach efforts by emailing a survey to HEAT clients to determine the best methods for disseminating program information.

Revenue	
Federal	\$710,874
TOTAL	\$710,874

Expense	
Admin/Indirect	\$26,900
Benefits/Fringe	\$185,461
Communications	\$28,102
IT	\$10,781
Meeting	\$750
Operating	\$61,444
Salaries and Wages	\$392,102
Training	\$3,522
Travel	\$1,812
TOTAL	\$710,874

Weatherization Assistance Program



Jake Leifson
Weatherization
Program Manager

The Weatherization Assistance Program helps low-income individuals and families reduce energy costs and increase comfort and safety in their homes.

Individuals, families, the elderly and the disabled who are making no more than 200% of the current federal poverty income level are eligible for help.

PROGRAM GOALS

- Meet or exceed annual production goals by performing additional outreach and coordinating with MAG's other home programs to identify potential clients.
- Coordinate with state program employees, local partners, and other agencies to share ideas, challenges, innovations, peer learning, and training needs.
- Increase communication with clients before, during, and after weatherization work by informing them of energy audit findings, work to be performed, and final energy and cost savings results.
- Translate client education materials into Spanish.



WEATHERIZATION REVENUE & EXPENSE

Revenue	
Federal	\$1,635,592
TOTAL	\$1,635,592

Expense	
Admin Expense	\$71,974
Benefits/Fringe	\$362,007
Communications	\$38,876
Contracted/Passthrough	\$301,944
IT Expense	\$13,910
Meeting Expense	\$1,500
Operating Expense	\$173,238
Salaries and Wages	\$636,940
Training	\$10,241
Travel	\$24,962
TOTAL	\$1,635,592





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PLANNING



Revenue & Expense

Revenue Type	FY23 Actual	FY24 Budget	FY25 Budget
Federal	\$1,289,102	\$2,376,205	\$1,000,000
State	\$20,762,223	\$20,837,787	\$17,094,759
Local	\$5,995,690	\$300,945	\$3,297,486
TOTAL REVENUE	\$28,047,015	\$23,514,937	\$21,392,245

Expense Type	FY23 Actual	FY24 Budget	FY25 Budget
Admin/Indirect	\$328,059	\$274,573	\$593,697
Audit ³	\$19,011	-	-
Benefits/Fringe	\$594,476	\$585,065	\$779,349
Communications	\$7,296	\$5,801	\$74,045
Contracted Services	\$16,884,633	\$314,269	\$18,005,101
Data Processing ⁵	\$37,702	-	-
IT	-	\$101,729	\$100,608
Meeting ⁷	-	-	\$9,599
Office ⁸	\$31,844	\$24,951	-
Operating	-	\$32,613	\$116,987
Other ⁹	\$51,138	-	-
Pass-through ¹⁰	-	\$20,902,638	-
Salaries and Wages	\$1,090,416	\$1,248,058	\$1,636,564
Training ¹¹	-	-	\$32,900
Travel	\$64,384	\$25,240	\$43,394
TOTAL EXPENSE	\$19,108,960	\$23,514,937	\$21,392,245

Planning Department



LaNiece Davenport
 Director of Metropolitan
 Planning Organization

MAG Planning Department is the regional planning agency for 3 counties and 38 cities and includes the Metropolitan Planning Organization (MPO) for Utah County and the Rural Planning Organization (RPO) for Summit and Wasatch Counties.

The Planning Department oversees transportation planning and programming, policy, air quality conformance, mapping, modeling and analytics, and demographics. The Planning Department also oversees community-requested plans, visions, and studies. Department staff work to ensure that our efforts are data driven and collaborative. We provide a forum for discussion and cooperation among local government representatives concerning region-wide issues, primarily transportation and land use planning.

The Planning Department has three divisions: Transportation, Community Planning, and Analytics.

DEPARTMENT GOALS

- Effectively and efficiently accomplish activities and with an innovative mindset.
- Communicate frequently with our members and partners.
- Promulgate the Wasatch Choice 2050 Vision with our members and partners.



Transportation Division



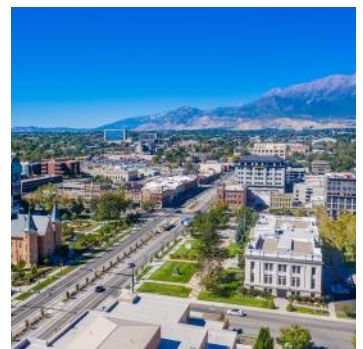
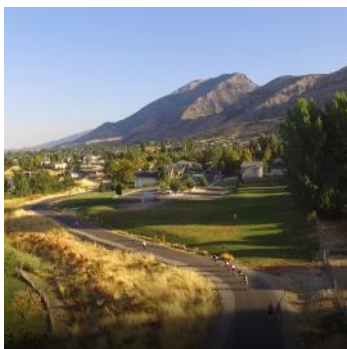
Shawn Eliot
Transportation Manager

Within MAG's Planning Department is the federally designated Metropolitan Planning Organization (MPO) for Utah County and the Rural Planning Organization (RPO) for Summit and Wasatch Counties. As such, the Transportation Division facilitates the three-county region's short- and long-range transportation planning and programming which includes the development of the long-range Regional Transportation Plan (RTP), TransPlan50 for Utah County and the long-range plan for the Wasatch Back RPO. The RTP is developed every four years and identifies transportation projects (road, transit, and active transportation) needed through the

year 2050. The MPO also administers the Transportation Improvement Program (TIP). The TIP provides funding for prioritized regional roadway, transit, and active transportation improvement projects over the next six years. Additional Division activities include project management and technical assistance for transportation projects and air quality conformity analysis for the RTP and the TIP.

DIVISION GOALS

- Effectively administer regional studies, plans and programs.
- Promote and communicate the goals and projects of the newly adopted 2023 RTP.
- Effectively administer the Wasatch Back RPO including creation of an annual plan for the development of a 2027 regional transportation plan.
- Update and adopt the 2025 TIP.



Community Planning Division



Dan Wayne
Community Planning
Manager

The Community Planning Division facilitates coordinated transportation and land use planning efforts across the three-county MAG region, consistent with the Wasatch Choice Vision and TransPlan50 Regional Transportation Plan. The Technical Assistance to Governments (TAG) Program provides technical consultant services to local governments to address growth-related transportation and land use challenges. Projects include community visioning efforts, small area plans, and first/last-mile connectivity studies. The Station Area Plan (SAP) Program provides technical assistance and certification to local governments to plan transit-oriented development

governments to plan transit-oriented development around qualifying fixed-guideway stations. The Local Administrative Assistance (LAA) Program provides administrative guidance and expertise to cities and towns without a full-time city administrator. Support could include strategic planning, personnel management, and financial reporting. Lastly, the Community Planning Division supports region-wide planning efforts such as the Pre-Disaster Mitigation Plan.

DIVISION GOALS

- Facilitate collaboration, coordination, and information exchange among local, regional, state, and federal partners to more effectively achieve shared goals.
- Effectively administer technical assistance programs to meet growth-related challenges and opportunities.
- Support the implementation of local, regional, and state sponsored activities.



Analytics Division



Tim Hereth
Analytics Manager

The Analytics Division oversees and promotes the innovation, access, and use of the organization’s data, analytics, modeling, mapping, and associated web applications. Staff use sophisticated models to analyze and forecast current and future population, employment, land use, traffic, transit ridership, and active transportation data to better inform planning for our region. The models include but are not limited to the Travel Demand Model (TDM), the Real Estate Market Model (REMM), Socio-Economic (SE) Forecasting Spreadsheet model, and the Micromobility Toolset. Staff provides GIS resources to support the RTP, TIP, RPO,

Technical Assistance to Governments (TAG) program, Station Area Planning (SAP) program, website messaging, and other planning and mapping activities at MAG.

DIVISION GOALS

- Enhance the capabilities of our models and tools to promote innovation.
- Create up-to-date and innovative data, maps, and applications to support MAG and our member local governments.
- Improve access to and usability of MAG’s products, including data, maps, and models.
- Improve credibility and trust with our members and partners.



MPO REVENUE & EXPENSE

Revenue		Expense	
Federal	\$1,000,000	Admin/Indirect	\$515,869
State	\$15,634,303	Benefits/Fringe	\$627,104
Local	\$3,100,000	Communications	\$72,945
TOTAL	\$19,734,303	Contracted/Pass-through	\$16,958,350
		IT	\$100,608
		Meeting	\$7,000
		Operating	\$116,987
		Salaries and Wages	\$1,271,856
		Training	\$29,750
		Travel	\$33,834
		TOTAL	\$19,734,303

RPO REVENUE & EXPENSE

Revenue		Expense	
Local	\$138,272	Admin/Indirect	\$11,827
TOTAL	\$138,272	Benefits/Fringe	\$28,907
		Meeting	\$400
		Salaries and Wages	\$95,620
		Travel	\$1,518
		TOTAL	\$138,272

LOCAL AREA ADMINISTRATOR (LAA)

Revenue		Expense	
State	\$150,000	Benefits/Fringe	\$55,293
TOTAL	\$150,000	Salaries and Wages	\$90,000
		Training	\$2,500
		Travel	\$2,207
		TOTAL	\$150,000

TECHNICAL PLANNING ASSISTANCE (TPA) REVENUE & EXPENSE

Revenue	
State	\$1,077,501
Local	\$73,273
Carryover	\$185,977
TOTAL	\$1,336,751

Expense	
Admin/Indirect	\$58,000
Benefits/Fringe	\$66,125
Communications	\$500
Contracted/Pass-through	\$1,046,751
Meeting	\$650
Salaries and Wages	\$159,240
Training	\$650
Travel	\$4,835
TOTAL	\$1,336,751

PRE-DISASTER MITIGATION (PDM)

Revenue	
State	\$26,667
Local	\$6,250
TOTAL	\$32,917

Expense	
Admin/Indirect	\$8,000
Benefits/Fringe	\$1,920
Communications	\$600
Meeting Expense	\$1,549
Salaries and Wages	\$19,848
Travel	\$1,000
TOTAL	\$32,917



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Administrative Services



Administrative Services



The MAG Department of Administrative Services provides Finance, Human Resource, and Information Technology services to all MAG departments. Administrative Services staff support the mission, vision, and values held by MAG by providing trustworthy, responsive, efficient, and knowledgeable services to MAG’s internal and external stakeholders.

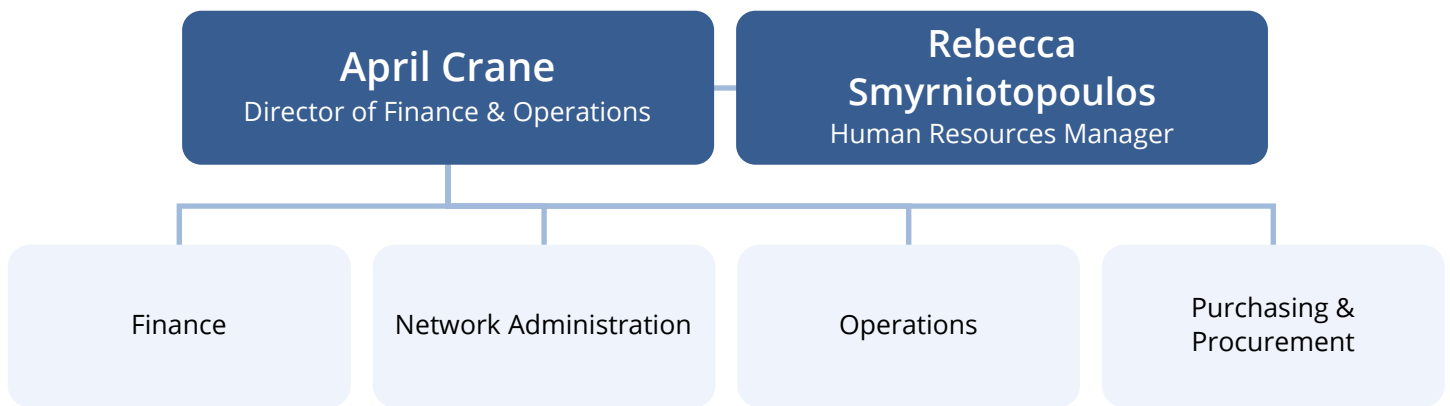
April Crane

Director of Finance & Operations

DEPARTMENT GOALS

Finance/Purchasing & Procurement

- Maintain and improve NetSuite accounting software for more efficient, accurate, and transparent financial management.
- Develop and implement new purchasing and procurement policies.
- Shift all MAG vendors from paper check payments to Automated Clearing House (ACH) deposit.
- Implement all recommendations established in the FY23 and FY24 financial audits.



Administrative Services



**Rebecca
Smyrniotopoulos**
HR Manager

DEPARTMENT GOALS

Human Resources

- Review and update current MAG personnel policies & procedures.
- Update and implement performance management policy and process for MAG staff.
- Develop employee recognition program.
- Analyze current benefits and make recommendations for cost savings.

ADMINISTRATIVE REVENUE & EXPENSE

Revenue	
Local	\$273,726
TOTAL	\$273,726

Expense Type	FY25 Budget
Benefits	\$386,729
Communication	\$32,539
Contracted	\$10,000
IT	\$86,355
Meeting	\$5,000
Operating	\$200,274
Salaries	\$821,593
Training	\$3,000
Travel	\$6,000
TOTAL	\$1,551,490



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Appendices



Historic COLA/Merit

FY25 COLA/MERIT AND 10 YEAR HISTORICAL

MAG's COLA is determined by taking the average of the following indices:

Social Security COLA

National Consumer Price Index (CPI)

Mountainland-Plains Consumer Price Index – Urban (CPI-U)

YEAR	COLA				MAG COLA	Merit		Total Increase
	Social Security	CPI	Mountainland -Plains CPI	Average of Indices		MAG Merit		
2024	3.2	3.4	3.6	3.4	0	4	4	
2023	8.7	6.4	6	7.03	5	2	7	
2022	5.9	8.5	7.9	7.43	5	2	7	
2021	1.3	4.2	3.9	3.1	5.1	2	7.1	
2020	1.6	1.8	2.7	2	0***	0	0	
2019	2.8	2.4	3.3	2.8	2.8	2.5	5.3	
2018	2	2.1	2.8	2.3	3	2	5	
2017	0.3	1.3	1.9	1.2	2	2	4	
2016	0	0.1	1.2	0.4	1	2	3	
2015	1.7	1.6	1.9	1.7	1	1	2	
2014	1.5	1.5	1.5	1.5	1	1	2	
2013	1.7	2.1	2.2	2	1	0	1	
TOTAL	18.8	25.6	29.3	73.7	21.9	14.5	36.4	
Average	2.5	2.9	3.2	2.9	2.4	1.5	3.9	

***Budgeted for 2.8 in 2020, was not implemented due to COVID

PEHP Rate Sheet

LOCAL GOVERNMENTS RISK POOL- RATE RENEWAL FY25

Current Medical Plan

Advantage & Summit LGRP Traditional Option 2

	Single	Double	Family
Current	\$830.78	\$1,719.70	\$2,326.16
New	\$843.24	\$1,745.50	\$2,361.06

Renewal: 1.5%

Preferred Dental Care (No Waiting Period)

	Single	Double	Family
Current	\$49.06	\$67.08	\$101.52
New	\$49.84	\$68.16	\$103.14

Renewal: 1.6%

Premium Dental Care (No Waiting Period)

	Single	Double	Family
Current	\$56.16	\$76.78	\$116.22
New	\$58.80	\$80.38	\$121.68

Renewal: 3.7%



Jurisdictional Cash Assessment

	2022 Census Population Est.	Special Assessments						Special Assessments Total	General Assessment .35	FY25 Total
		Govt. Services	CED Services	UC MPO Match	Wasatch Back RPO	Aging Services	Disaster Mitigation			
Summit County	43,036									
Coalville	1,524	\$97	\$136		\$1,058	\$97		\$1,389	\$533	\$1,923
Francis	1,722	\$110	\$154		\$1,195	\$110		\$1,570	\$603	\$2,172
Henefer	837	\$54	\$75		\$581	\$54		\$763	\$293	\$1,056
Kamas	2,185	\$140	\$196		\$1,517	\$140		\$1,992	\$765	\$2,756
Oakley	1,599	\$102	\$143		\$1,110	\$102		\$1,457	\$560	\$2,017
Park City	8,359	\$534	\$748		\$5,802	\$534		\$7,619	\$2,926	\$10,545
Summit Unic.	26,810	\$1,714	\$2,400		\$18,610	\$1,714		\$24,437	\$9,384	\$33,821
UDOT					\$10,000			\$10,000	\$0	\$10,000
Wasatch County	36,604									
Charleston	421	\$27	\$38		\$344	\$27	\$11	\$446	\$147	\$593
Daniel	887	\$57	\$79		\$724	\$57	\$23	\$939	\$310	\$1,250
*Heber	17,865	\$1,142	\$1,599		\$43,902	\$1,142	\$453	\$48,238	\$6,253	\$54,491
Hideout	1,315	\$84	\$118		\$1,073	\$84	\$33	\$1,392	\$460	\$1,853
Interlaken	166	\$11	\$15		\$135	\$11	\$4	\$176	\$58	\$234
*Midway	6,217	\$397	\$556		\$14,145	\$397	\$158	\$15,655	\$2,176	\$17,830
Wallsburg	297	\$19	\$27		\$242	\$19	\$8	\$314	\$104	\$418
*Wasatch Unic.	9,436	\$603	\$845		\$27,834	\$603	\$239	\$30,125	\$3,303	\$33,427
WC Health†								\$0	\$0	\$0
UDOT^					\$10,000			\$10,000	\$0	\$10,000

*Wasatch Back RPO costs include the combined agreed amount of \$58,527 for the Wasatch RPO Trail Planner and Grant Writer. Heber City: \$29,322, Midway City: \$9,072, Wasatch County: \$20,133

*Wasatch Unincorporated includes 118 persons added from Independence population.

Continued on next page.

	2022 Census Population Estimate	Special Assessments						Special Assessments Total	General Assessment .35	FY25 Total
		Govt. Services	CED Services	UC MPO Match	Wasatch Back RPO	Aging Services	Disaster Mitigation			
Utah County	702,434									
Alpine	10,304	\$659	\$922	\$733		\$659	\$261	\$3,235	\$3,606	\$6,841
American Fork	37,268	\$2,383	\$3,336	\$2,653		\$2,383	\$946	\$11,699	\$13,044	\$24,743
Cedar Fort	420	\$27	\$38	\$30		\$27	\$11	\$132	\$147	\$279
Cedar Hills	9,956	\$637	\$891	\$709		\$637	\$253	\$3,125	\$3,485	\$6,610
Draper	3,353	\$214	\$300	\$239		\$214	\$85	\$1,053	\$1,174	\$2,226
Eagle Mountain	54,149	\$3,462	\$4,847	\$3,854		\$3,462	\$1,374	\$16,999	\$18,952	\$35,951
Elk Ridge	4,907	\$314	\$439	\$349		\$314	\$124	\$1,540	\$1,717	\$3,258
Fairfield	156	\$10	\$14	\$11		\$10	\$4	\$49	\$55	\$104
Genola	1,585	\$101	\$142	\$113		\$101	\$40	\$498	\$555	\$1,052
Goshen	959	\$61	\$86	\$68		\$61	\$24	\$301	\$336	\$637
Highland	19,902	\$1,272	\$1,781	\$1,417		\$1,272	\$505	\$6,248	\$6,966	\$13,213
Lehi	84,373	\$5,394	\$7,552	\$6,006		\$5,394	\$2,141	\$26,487	\$29,531	\$56,017
Lindon	11,704	\$748	\$1,048	\$833		\$748	\$297	\$3,674	\$4,096	\$7,771
Mapleton	12,999	\$831	\$1,163	\$925		\$831	\$330	\$4,081	\$4,550	\$8,630
Orem	95,910	\$6,132	\$8,584	\$6,827		\$6,132	\$2,433	\$30,108	\$33,569	\$63,677
Payson	22,516	\$1,440	\$2,015	\$1,603		\$1,440	\$571	\$7,068	\$7,881	\$14,949
Pleasant Grove	37,630	\$2,406	\$3,368	\$2,679		\$2,406	\$955	\$11,813	\$13,171	\$24,983
Provo	113,523	\$7,258	\$10,161	\$8,081		\$7,258	\$2,880	\$35,637	\$39,733	\$75,370
Salem	10,393	\$664	\$930	\$740		\$664	\$264	\$3,263	\$3,638	\$6,900
Santaquin	16,870	\$1,079	\$1,510	\$1,201		\$1,079	\$428	\$5,296	\$5,905	\$11,200
Saratoga Springs	49,354	\$3,155	\$4,417	\$3,513		\$3,155	\$1,252	\$15,493	\$17,274	\$32,767
Spanish Fork	44,102	\$2,820	\$3,947	\$3,139		\$2,820	\$1,119	\$13,845	\$15,436	\$29,280
Springville	35,832	\$2,291	\$3,207	\$2,551		\$2,291	\$909	\$11,248	\$12,541	\$23,790
Vineyard	14,535	\$929	\$1,301	\$1,035		\$929	\$369	\$4,563	\$5,087	\$9,650
Woodland Hills	1,553	\$99	\$139	\$111		\$99	\$39	\$488	\$544	\$1,031
Utah Unic.	8,181	\$523	\$732	\$582		\$523	\$208	\$2,568	\$2,863	\$5,432
TOTALS	782,074	\$50,000	\$70,000	\$50,000	\$138,272	\$50,000	\$18,750	\$377,022	\$273,726	\$650,748

Budget Category Definitions

Revenue Type	Definition/Examples
Federal	Any fund that comes yearly or a new contract that is from the Federal Government.
State	Any fund that comes yearly or a new contract is from the State Government.
Fundraising	Income generated through various fundraising activities and campaigns. Includes donations from individuals, corporations, foundations, and other sources, as well as proceeds from fundraising events, sponsorships, and grants.
Local	Jurisdictional Cash, Local Matching Funds, Local City, County Funds.
Donation	Project Income, Corporate Donation, Private Donations.

Expense Type	Expense Definition
Benefits & Fringe	Retirement contributions, Awards and Promotions, Health Insurance, Long-Term Disability, Staff Recognition and Support, Tuition Reimbursement, Workers' Compensation
Admin Expense	Admin Fringe, Admin Mileage, Admin Salaries, Admin Training, Admin Travel, Bank Charges, Internet & Phone Service, IT and Computer Equipment, Postage & Shipping, Software Licensing & Subscriptions
Communications	Public Notices, Printing & Publications, Cell Phone Reimbursements, Postage, Communications staff member
Contracted	Client Services, Consultant Contracts, Passthrough Contracts, Professional & Technical Services
IT Expense	IT & Computer Equipment, Software Licensing & Subscriptions
Meeting Expense	Executive Council, Governing Boards
Operating Expense	Dues Memberships, Legal, Loan Disbursement, Materials & Supplies, MOW Drivers Expense, Office Equipment & Furniture, Office Expense, Rental of Equipment and Vehicles & Land & Buildings, Small Tools and Minor Equipment, Uniforms, Maintenance of Vehicles, Purchase of Vehicles, Vehicle Insurance, Building Maintenance & Repair, Janitorial Services, Security, Utilities, Office Supplies, Background Checks, General Liability Insurance, Professional Membership Renewals, Audit
Salaries & Wages	Salaries
Training	Conference Costs, Training Costs
Travel	Conference Travel, Meeting Travel, Mileage, Volunteer Mileage Reimbursement

Glossary of Acronyms

GLOSSARY OF ACRONYMS

AAD	Area Administration
ACH	Automated Clearing House
ADA	Americans with Disabilities Act
ALM	Alternatives In-Home Services Program
ARPA	American Rescue Plan Act
CDBG	Community Development Block Grant
CED	Community and Economic Development
COLA	Cost-of-Living Adjustment
CPI	Consumer Price index
CPI-U	Consumer Price Index-Urban
HEAT	Home Energy Assistance Target
HIPAA	Health Information and Portability and Accountability Act
LTC	Long-term Care
MAG	Mountainland Association of Governments
MIPPA	Medicare Improvement for Patients and Providers Act
MPO	Metropolitan Planning Organization
NCSP	National Caregiver Support Program
PDM	Pre-Disaster Mitigation
REMM	Real Estate Market Model
RPO	Rural Planning Organization
RST	Respite Care Services
RSVP	Retired Senior Volunteer Program
RTP	Regional Transportation Plan
SBA	Small Business Administration
SHIP	State Health Insurance Assistance Programs
SSBG	Social Services Block Grant
TDM	Travel Demand Model
TPA	Technical Planning Assistance
TIP	Transportation Improvement Program
URS	Utah Retirement System
VDHCBS	Veteran-Directed Home & Community Based Service Program
WX	Weatherization

FY25 Budget Endnotes

1. Addition of fundraising as a revenue category
2. Loan repayments classified; not previously accounted for in the budget
3. Audit expense reclassified to operating expense
4. Driver expense are allocated to the applicable expense categories
5. Data processing reclassified to IT expense
6. Maintenance expense reclassified to operating expense
7. Meeting expense is a new category for governing board expense reclassified from operating expense
8. Office expense reclassified to operating expense
9. Other expense is no longer used
10. Pass-through reclassified to contracted
11. Training and travel reclassified to training expense and travel expense
12. Volunteer expense reclassified to operating expense
13. The Aging Waiver, New Choices Waiver, and Veterans Directed Home & Community Based Services (VDHCBS) revenue is not set and must be earned and recouped during the year based on client needs.



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Budget Resolution

A Resolution of the Executive Council of Mountainland Association of Governments Approving and Adopting a Budget for the Fiscal Year Beginning July 1, 2024, and Ending June 30, 2025

WHEREAS, the Executive Director of Mountainland Association of Governments has prepared Tentative Budgets in proper form for all Funds for which a budget is required by Utah State Law; and

WHEREAS, the Tentative Budgets have been reviewed and considered by the Executive Council; and

WHEREAS, the Tentative Budgets, together with supporting schedules and data have been available for public inspection in the office of the Finance Director and at mountainland.org for a period of ten (10) days, as required by law; and

WHEREAS, the Executive Council, on due public notice, held a public hearing on Thursday, May 23, 2024, at 170 North Main Street, Kamas, UT 84036, and all interested persons were heard, for and against, the estimates of revenue and expenditures as set forth in said budgets; and

WHEREAS, all statutory and legal requirements for the final adoption of said budgets have been completed.

NOW, THEREFORE, BE IT RESOLVED BY THE EXECUTIVE COUNCIL OF THE MOUNTAINLAND ASSOCIATION OF GOVERNMENTS as follows:

1. The Executive Council hereby adopts the budget for FY25 as amended and revised, which budget is attached hereto as Exhibit A and incorporated herein by reference.
2. Executive Council approval of grants, contracts, plans and work programs during the fiscal year shall be considered as amendments to this approved budget.
3. The Executive Director is hereby authorized to submit requests for payment of approved general and special assessment to member jurisdictions. The Finance Director is hereby authorized to certify and file a copy of this budget with the Utah State Auditor as required by state law.

4. A copy of the approved budget and amendments shall be on file in the office of the Finance Director.

APPROVED AND PASSED THIS DATE: 6/23/2024

CR

MOUNTAINLAND ASSOCIATION OF GOVERNMENTS
Mayor Celeni Richins, Chair of Executive Council

ATTEST: _____